

**Vacancy Announcement**  
**Lead Site Coach at Becker High School**  
**AND**  
**Lead Site Coach at Foley High School**

**Announcement:**

The St. Cloud YMCA Swim Team is in need of two qualified individuals to serve as the Lead Site Coach for our age group swim teams located at Becker High School and Foley High School. Please see read below for information related to the position, as well as how to apply.

**General Function:**

Under the direction of the Head Swim Coach and in accordance with the goals and objectives of the Saint Cloud Area Family YMCA, the Lead Site Coach is responsible for assisting the Head Swim Coach with managing the YMCA/USA swim team in accordance with the rules and regulations set forth by YMCA of the USA, USA Swimming, and under the pool rules at the Saint Cloud Area Family YMCA. The Lead Site Coach must role model the YMCA values of caring, honesty, respect and responsibility and work daily to develop personal and meaningful relationships with members, staff, and guests.

**Position Requirements:**

Must have a competitive swimming background. Must have an understanding of how children learn, while having the ability to communicate clearly and directly with them. Must have communication skills to communicate effectively and efficiently with the Head Coach, other YMCA staff, and the swim team parents. Must maintain certifications in Lifeguarding, CPR with AED and First Aid, or become certified within a reasonable amount of time of starting the job.

**Essential Functions:**

1. Build meaningful relationships with members and participants; help members connect with one another and to the YMCA.
2. Work daily to nurture the potential of youth and teens; help people improve their well-being; and provide opportunities for people to give back and support their neighbors.
3. Promote the mission of the Saint Cloud Area Family YMCA and core values of caring, honesty, respect, and responsibility in all job-related functions.
4. Lead practices of the group(s) given by the Head Coach with care and excitement.
5. Ensure the safety of swimmers at the practice by following proper precautions and regulations.
6. Give swimmers knowledge to understand and master strokes allowing for movement up through the swim team groups.

7. Be on deck before swimmers begin practice, to greet swimmers and parents.
8. Help set up and run swim meets as deemed necessary by the Head Coach.
9. Communicate effectively with the Head Coach about daily practice procedures, emergencies, and information regarding swimmers and swim team well being.
10. Attend any and all team meeting, get together, as deemed necessary by the Head Coach.
11. Provide corrective feedback that will enhance swimmers' techniques.
12. Maintain structure and discipline within a group setting, while encouraging and promoting student participation in as positive manner.
13. Engage parents and cultivate relationships to create a collaborative swim team environment
14. Conduct self in a professional, friendly, helpful, courteous and diplomatic manner.
15. Follow YMCA policies and procedures; respond to emergency situations.
16. Any additional tasks and/or duties as assigned by Aquatics Director/Head Coach.

**Our Team:**

The St. Cloud Y Swimming Team (STC) is a combined YMCA and USA program that operates out of three short course pools in St. Cloud and surrounding areas. The program offers a supportive atmosphere that emphasizes sound stroke techniques, wet and dry land training sessions and competitive opportunities at every level. The team was awarded the 2012, 2013, and 2015 MN YMCA Points per Capita State Champions.

**Effect on End Results:**

The purpose of the Lead Site Coach is to aid the Head Coach in the development of the program at that specific site. Along with site development, the Lead Site Coach is to aid the Head Coach in the development of the swimmers through mastery of swimming skills, knowledge of the sport, and goal setting. Swimmers of all ages on the team should gain an understanding of good sportsmanship, confidence, and the core values of the YMCA: responsibility, caring, respect, and honesty.

**How to Apply:**

To apply, please complete the St. Cloud YMCA's online application at [scymca.org/employment](http://scymca.org/employment). Along with completing the online application, please send resume and cover letter to Head Coach Evan Shanley at [evan.shanley@scymca.org](mailto:evan.shanley@scymca.org).