

Youth Policy

Children ages 10+: May be in the building without parent supervision providing they are following the building Code of Conduct. Unsupervised children are welcome for approximately two hours at a time.

Children ages 9 & under: For safety reasons, we require that our younger members and guests be under the direct supervision of their parent/legal guardian while in the building, unless participating in a YMCA Program

The YMCA has the following area specific requirements:

Group Exercise Studios (upstairs): 10-15 year olds are welcome to join class with a parent/legal guardian

Fitness Center (upstairs): 10-14 year olds are welcome upon completion of an *Orientation* **AND** must be with a parent/legal guardian

Swimming Pools: 8 years and younger must have an adult in the water within arms' reach at all times

Rock Wall: Will only be available during Open Climb times when Staff is present and a waiver is complete

Hot Tub, Sauna, Steam Room: Persons using the Hot Tub, Sauna or Steam Room **MUST** be 18 or older

Code of Conduct

The St. Cloud Area Family YMCA is committed to providing a safe and welcoming environment for all members and guests. To promote safety and comfort for all, we ask individuals to act appropriately at all times when they are in our facility or participating in our programs. **We** expect persons using the YMCA to behave in a nature and responsible way and to respect the rights and dignity of others. Our Code of Conduct does not permit language or any action that can hurt or frighten another person or that falls below a generally accepted standard of conduct. Specifically, this includes:

- ✦ Appropriate attire must be worn at all times for the activity. Offensive wording on shirts or accessories prohibited.
- ✦ Angry or vulgar language including swearing, name-calling or shouting.
- ✦ Physical contact with another person in any angry or threatening way.
- ✦ Any demonstration of sexual contact or activity.
- ✦ Harassment or intimidation by words, gestures, body language or any other menacing behavior.
- ✦ Theft or behavior which results in the destruction of property.
- ✦ Carrying or concealing any weapons, devices or objects which may be used as weapons.
- ✦ Using or possessing illegal chemicals or alcohol in or on YMCA property or at YMCA sponsored programs.
- ✦ Any other conduct of an inappropriate, threatening, or offensive nature i.e. interrupting fitness classes or other structured workouts by non-participants.
- ✦ Loitering is not permitted in or outside of the YMCA

The YMCA and its property is a smoke-free environment. Smoking is not permitted on the YMCA property.

Members and guests are encouraged to be responsible for their personal comfort and safety and ask any person whose behavior threatens their comfort to refrain. If a member or guest feels uncomfortable in confronting the person directly, he or she should report the behavior to a staff person.

Members and guests should not hesitate to notify a staff person in assistance is needed.

All reported incidents will be reviewed by Executive Management. The decision to suspend or terminate YMCA membership privileges will be made at the discretion of Executive Management if a violation of the Code of Conduct has occurred.